

ENVIRONMENTAL, HEALTH & SAFETY POLICY

CORE CONSTRUCTION SA, having regard to the respect for human beings and the environment, has established and operates an Environmental and Occupational Health and Safety Management System in accordance with the requirements of ISO 14001: 2015 and OHSAS 18001: 2007. The approach of Environment and Health and Safety at Work is a continuous and strictly defined process that guarantees the consistent presence of the company in the area in which it operates.

The main axes are:

- ✓ Training and utilization of human resources.
- ✓ Ensuring the protection of the environment and the prudent and rational use of natural resources, while minimizing the negative impact of its (the company's) activities on the environment.
- ✓ Ensure the protection of the health and safety of its employees, associates, local society and the public.

In the context of the continuous improvement of the System, Management sets environmental and health and safety objectives at work, which are reviewed annually in terms of their degree of implementation, new ones are adopted or older one are being modified, depending on company performance and new conditions in its area of action.

The company is committed to:

- ✓ Systematic monitoring and compliance of the regulatory and legislative requirements concerning the environment, health and safety at work as well as other legal requirements related to its operation.
- ✓ Systematically identifying, evaluating and controlling the environmental and health and safety risks arising from its activities, including external providers and stakeholders.
- ✓ To minimize and rationalize the waste generated and to increase the materials to be recycled compared to those available for disposal.
- ✓ Informing and encouraging its staff to actively participate, individually and collectively, in the improvement of the working environment and in environmental protection actions in its field of activity.
- ✓ Protecting the environment, including pollution prevention, sustainable use of resources, adaptation and mitigation of climate change, and the protection of biodiversity and ecosystems.
- ✓ Prevention of accidents and occupational diseases
- ✓ Continuous improvement of working conditions, the way to deal with the environment as well as the Environment, Occupational Health and Safety Management System itself through the development and evaluation of procedures and related indicators.
- ✓ Promoting open dialogue and informing stakeholders in a spirit of honest and mutual respect.

Consequently, the Company's management is committed to its active participation in the implementation of the System and the provision of resources at every level (human, material, financial) that will contribute to its continuous improvement.

Management CORE CONSTRUCTION SA in collaboration with executives ensures that the documentation Information System for Environment and Health and Safety at Work communicated and fully understood by the entire workforce, implemented and maintained at all levels of the organizational structure and in all its functions. In addition, it asks external providers, as well as any other interested party, to adopt its principles, guiding them to work in accordance with them.

Finally, this policy is available to inform staff, customers, suppliers and any other interested party.



Director-General
Yorgos Koropoulos