

ENVIRONMENTAL, HEALTH & SAFETY POLICY

CORE CONSTRUCTION SA, with regard to respect for human and environment respect, has established and operates an Environmental and Occupational Health and Safety Management System in accordance with the requirements of **ISO 14001:2015** and **OHSAS 18001:2007** respectively. The approach of Environment and Occupational Health and Safety is a continuous and strictly defined process that guarantees the consistent presence of the company in the area in which it operates.

The main axes are:

- ✓ Training and utilization of human resources.
- ✓ Ensuring the protection of the environment and the prudent and rational use of natural resources, while minimizing the negative impact of its (the company's) activities on the environment.
- ✓ Ensuring the protection of the health and safety of its employees, associates, local society and the public.

In the context of the continuous improvement of the System, Management sets environmental and health and safety objectives at work, which are reviewed annually in terms of their degree of implementation, new ones are adopted or older one are being modified, depending on company performance and new conditions in its area of action.

The company is committed to:

- ✓ Systematic monitoring and following the compliances about environment, occupational health and safety, as well as other applicable requirements related to its operation.
- ✓ Systematic identification, evaluation and control of the environmental and health and safety risks arising from its activities, including external providers and interested parties.
- ✓ Minimizing and rationalizing the waste generated and to increase the materials to be recycled compared to those available for disposal.
- ✓ Informing and encouraging its staff to actively participate, individually and collectively, in the improvement of the working environment and in environmental protection actions, within its field of activity.
- ✓ Environmental protection, including pollution prevention, sustainable use of resources, adaptation and minimizing of impact on climate change, as well as protection of biodiversity and ecosystems.
- ✓ Prevention of accidents and occupational diseases
- ✓ Continuous improvement of working conditions, the way to deal with the environment, as well as the Environment, Occupational Health and Safety Management System itself through the development and evaluation of procedures and related indicators, in order to improve environmental performance and health and safety performance.
- ✓ Promoting open dialogue and informing interested parties in a spirit of honest and mutual respect.

Consequently, the Company's Management is committed to its active participation in the implementation of the System and the provision of resources at every level (human, material, financial) that will contribute to its continuous improvement.

CORE CONSTRUCTION SA's Management, in collaboration with its executives, assures that that documented information of the Environmental and Occupational Health and Safety Management System

Finally, the present Policy is informatively available, to stuff, customers, suppliers and to any other interested party.



Director-General

A handwritten signature in blue ink, appearing to read 'Konstantinos Mannes', is written over a large, stylized blue scribble.